Notice of Meeting

Council Overview Board



Chief Executive

David McNulty

Date & timePlacThursday, 5AshorNovember 2015 atCoun10.00 amPenrh

Place Ashcombe Suite County Hall Penrhyn Road Kingston upon Thames KT1 2DN Contact Helen Rankin or Lucy Collier Room 122, County Hall Tel 020 8541 9126 or 020 8541 8051

helen.rankin@surreycc.gov.uk or lucy.collier@surreycc.gov.uk

If you would like a copy of this agenda or the attached papers in another format, eg large print or braille, or another language please either call 020 8541 9122, write to Democratic Services, Room 122, County Hall, Penrhyn Road, Kingston upon Thames, Surrey KT1 2DN, Minicom 020 8541 8914, fax 020 8541 9009, or email helen.rankin@surreycc.gov.uk or lucy.collier@surreycc.gov.uk.

This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Helen Rankin or Lucy Collier on 020 8541 9126 or 020 8541 8051.

Members

Mr David Munro (Chairman), Mr Eber Kington (Vice-Chairman), Mr Mark Brett-Warburton, Mr Bill Chapman, Mr Stephen Cooksey, Mr Bob Gardner, Dr Zully Grant-Duff, Mr David Harmer, Mr David Ivison, Mrs Denise Saliagopoulos, Mr Nick Harrison, Mr Michael Gosling, Mrs Hazel Watson, Mr Colin Kemp and Mr Keith Witham

Ex Officio Members:

Mrs Sally Ann B Marks (Chairman of the County Council) and Mr Nick Skellett CBE (Vice-Chairman of the County Council)

TERMS OF REFERENCE

The Committee is responsible for the following areas:

Performance, finance and risk monitoring for all	HR and Organisational Development
Council Services	
Budget strategy/Financial Management	IMT
Improvement Programme, Productivity and	Procurement
Efficiency	
Equalities and Diversity	Other support functions
Corporate Performance Management	Risk Management
Corporate and Community Planning	Europe
Property	Communications
Contingency Planning	Public Value Review programme and process

<u>PART 1</u> IN PUBLIC

1 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

2 MINUTES OF THE PREVIOUS MEETING: 10 SEPTEMBER AND 1 (Pages 1 OCTOBER - 12)

To agree the minutes as a true record of the meeting. (October minutes to follow)

3 DECLARATIONS OF INTEREST

To receive any declarations of disclosable pecuniary interests from Members in respect of any item to be considered at the meeting.

Notes:

- In line with the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012, declarations may relate to the interest of the member, or the member's spouse or civil partner, or a person with whom the member is living as husband or wife, or a person with whom the member is living as if they were civil partners and the member is aware they have the interest.
- Members need only disclose interests not currently listed on the Register of Disclosable Pecuniary Interests.
- Members must notify the Monitoring Officer of any interests disclosed at the meeting so they may be added to the Register.
- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest.

4 QUESTIONS AND PETITIONS

To receive any questions or petitions.

Notes:

- 1. The deadline for Member's questions is 12.00pm four working days before the meeting (state actual deadline).
- 2. The deadline for public questions is seven days before the meeting (state actual deadline).
- 3. The deadline for petitions was 14 days before the meeting, and no petitions have been received.

5RESPONSES FROM THE CABINET TO ISSUES REFERRED BY THE
SCRUTINY COMMITTEE(Pages
13 - 16)

Responses have been received on the following Items and are included in Item 5.

- Airport policy
- Orbis business plan

6 CHAIRMAN'S UPDATE

7 RECOMMENDATIONS TRACKER AND FORWARD WORK

(Pages

The Board is asked to review its Recommendations Tracker and Forward Work Programme,

8 THE HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT (Pages 27 - 34)

Purpose of Item

To set out the main services which HR & OD currently provides to the council, its managers and workforce, to enable members to focus on future areas they would wish to scrutinise in more depth.

9 AGENCY WORKERS

Purpose of the Report

This report provides for scrutiny of agency worker arrangements and spend.

The report highlights for the Board's consideration the service areas where there is highest spend on agency workers and the reasons for using agency workers to meet staffing demands in these areas. Also included is information on new agency supply arrangements that are being established following retender of the service.

10 EXCLUSION OF PUBLIC

That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

10a IN PRIVATE PART 2

11 PAY AND REWARD CONSULTATION

(Pages 41 - 42)

12 PUBLICITY FOR PART 2 ITEMS

13 DATE OF NEXT MEETING

The next Council Overview Board will be held on Wednesday 2 December 2015 at 10.00am.

(Pages 35 - 40)

David McNulty Chief Executive Published: 28 October 2015

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

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Thank you for your co-operation